Speenhamland School

Executive Headteacher: Dr C Wilson
Associate Headteacher: Mrs J Lewry
Address: Pelican Lane, Newbury, RG14 1NU
Tel: 01635 41077
Email: office@speenhamland.newburyacademytrust.org

SENCO

Part-Time (3 Days) or Full-Time Opportunity

Required: January 2027 (or sooner if available)

Permanent

Pay dependent upon experience (SEN allowance available)

Lead Inclusion. Shape Futures. Change Lives.

Are you passionate about ensuring every child feels valued, included and able to thrive?

Speenhamland School is seeking an enthusiastic, knowledgeable and compassionate SENCO to join our dedicated team. We are proud to be an inclusive school where children are at the heart of every decision we make and where our vision, We Aspire, We Challenge, We Support, shapes all aspects of school life.

We recognise that talented SENCOs are looking for flexibility, so we are offering two possible roles:

Option 1: Part-Time SENCO (3 days per week)

2.5 days SENCO leadership and 0.5 day teaching

This role offers the opportunity to lead and develop SEND provision across the school while maintaining a valuable connection to classroom practice through a regular teaching commitment.

Option 2: Full-Time SENCO

2.5 days SENCO leadership and 2.5 days teaching

A full-time role combining strategic SEND leadership with classroom teaching, allowing you to drive inclusive practice across the school while remaining closely connected to pupils and teaching and learning.

What makes this opportunity special?

At Speenhamland, inclusion is not an add-on; it is central to who we are. We are committed to ensuring every child feels they belong, achieves success and receives the support they need to flourish.

We offer:

- A welcoming, supportive and collaborative staff team.
- A leadership team that values and prioritises SEND.
- Opportunities to shape strategic SEND development.
- Strong partnerships with families and outside agencies.
- Dedicated time to fulfil the SENCO role effectively.
- A commitment to staff wellbeing and professional development.
- Enthusiastic children who are keen to learn and succeed.
- The opportunity to work within Newbury Academy Trust and collaborate with colleagues across our 3 schools.

We are looking for someone who:

- Is passionate about inclusive education and improving outcomes for pupils with SEND.
- Has strong leadership, communication and organisational skills.
- Can build positive relationships with pupils, families, staff and external professionals.
- Has a clear understanding of the SEND Code of Practice and current best practice.
- Is committed to removing barriers to learning and promoting belonging for all.
- Holds the National Award for SEN Coordination or is willing to undertake it.

Visits Welcome

The best way to understand our school is to visit us. We would be delighted to show you around and talk about how you could contribute to our vision. Contact Mrs J Burgess (Office Manager) at: jburgess@speenhamland.newburyacademytrust.org or on 01635 41077

Safeguarding Statement:

Speenhamland School is committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment. *We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.*

Please note:
Speenhamland School reserves the right to interview suitable candidates before the closing date.

Closing Date: **Monday 9th November at 12 noon**
Interview Date: **Monday 16th November 2026**