



Dear Colleague

Thank you for expressing an interest in the Headteacher post at Speenhamland school. Enclosed is a range of information to help you with your application. We are excited to be advertising this post for an ambitious leader who will take the lead in shaping the future of Speenhamland School and play a significant part in the further development of our multi academy trust.

Speenhamland School is situated in Newbury and is a 1½ form entry school. We are close to Newbury town centre and serve a diverse population. The school is currently being led and managed by the Executive Headteacher supported by the senior leadership team in this interim period. The school was inspected in December 2019 and was judged to be RI, there were many aspects of strength identified by the Ofsted Inspectors and we have built on these over the last year. We are looking for a colleague who can deliver rapid improvements to quickly ensure Speenhamland secures a judgement of outstanding at its next inspection. You will have a successful track record of raising standards and levels of achievement and progress. You will know how to deliver consistently high-quality teaching and learning, leading by example to inspire and motivate staff.

The Newbury Academy Trust currently has three schools; Trinity School (Secondary). Speenhamland and Fir Tree (Primaries). We serve the same local communities and work proactively with our parents and stakeholders. Our small Trust has developed exciting cross-phase and cross-school links and we use subject specialist expertise to enrich children's learning and develop our CPD programme. We are continually developing opportunities to ensure our children benefit from the freedoms of being within a multi-academy trust, including working with likeminded colleagues to ensure we provide our children with the very best curriculum and enrichment opportunities to ensure they can be the best they can be.

We want to work alongside a colleague who has the determination to continue Speenhamland's journey, who shares our vision and values and who is ambitious for our children and families. If you have the energy and enthusiasm for this role, and want to be part of our success in leading the school, then we would welcome your application.

You are encouraged to visit us for a tour and to meet our staff and children. We very much look forward to hearing from you. Applications should be by letter and application form. Please outline your vision for how you would lead Speenhamland to be outstanding, details of your successes including the impact of your work and how you could contribute to the work of our growing Trust. Please address your letter to **Mrs S Loy, Chair of Trustees**, and send your application for Mrs Loy's attention **c/o Speenhamland School, Pelican Lane, Newbury, RG14 1NU** or email it to [jburgess@speenhamland.newburyacademytrust.org](mailto:jburgess@speenhamland.newburyacademytrust.org).

I look forward to receiving your application.

Yours sincerely

**Dr Charlotte Wilson**

Executive Headteacher/CEO